Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	1	0	0	1
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	1	0	0	1
	Demeanor	0	0	0	0
	Other rule violation	10	6	1	2
	TOTAL	12	6	1	4

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	9	4
%	0%	69%	31%

Frequency of discipline by type for

complaints closed in 2023	
Oral reprimand or performance notice	4
Written reprimand or written warning	3
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	2
None	0
TOTAL	9

2023 SummaryTotal Pending from
Prior Years0Total Opened16Total Closed12Total Sustained8Total Not Sustained4Total >180 Days0Total Pending at end of4

2023

4

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: North Plainfield Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious <u>Initial</u> Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious <u>initial</u>										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	1	0		1		
Differential treatment	0	0	0	0	1	0		0		
Excessive force	0	0	0	1	0	0	1			
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	1	0		1		
Demeanor	0	0	0	0	1	0		1		
Other rule violation	0	0	0	10	1	0	0.7	1		
TOTAL	0	0	0	11	5	0	0.7272727	1		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

					••• <i>p</i> ·• <i>u</i> ··			<u> </u>	<u></u>					
	Тор	-line numbe	rs	So	urce of Comp	plaint		Criminal	Outcomes		//	nternal Discip	linary Outcon	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	41	0	0	1	0	0	0	0	0	1	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	1	70	0	0	1	0	0	0	0	0	1	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	10	#REF!	0	9	1	0	0	0	0	0	0	0	1	0
TOTAL	12	#REF!	0	9	3	0	0	0	0	0	2	0	1	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Total Sustained by Most Serious Sustained Allegation Total Not Most serious initial **Total Initial Allegations** allegation Sustained Improper Criminal Differential Domestic Other Rule Improper Improper Violation* Treatment Violation** Excessive Force Arrest Entry Search Demeanor Violence **Criminal violation Differential treatment** Excessive force Improper arrest Improper entry Improper search Domestic violence incident Demeanor Other rule violation TOTAL

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai Source of Con	ints		minal Sust Complain urce of Comple	ots	Average (da Dispositio serious al	ys) n of most
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		41
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		70
Demeanor	0	0	0				0	0	0		
Other rule violation	8	0	0	0.625			0	0	0	#REF!	75
TOTAL	8	0	0	0.625			0	0	0	#REF!	65.25

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

				Sa	ource of Com	plaint			
	Pendii	ng from Prior	Years		New		Average	# initial com	plaints
Most serious <i>alleged</i> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
mproper supervision or failure to supervise	0	0	0	0	0	0			
nsubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	4	0	0	0.75		
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	1	0	0	1		
Other departmental rule violation	0	0	0	3	1	0	0.666666667	:	1
	0	0	0	8	1	0	1	5	

Agency Name: 0 Year: 2023

> This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

		com	pluints CL	OJLD Cut	egonzeu	by Ancycu	Ounci Nui							
	Тор	line numbe	rs	So	urce of Comp	laint		Criminal Ou	utcomes		Int	ernal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	4	33	0	4	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	1	32	0	1	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	3	#REF!	0	2	1	0	0	0	0	0	0	0	1	0
	8	#REF!	0	7	1	0	0	0	0	0	0	0	1	0

SL	ISTAINED Col	mplaints	by Sustain	ned Oth	er Rule Vi	olation				Ag
	Inter	nally Susta	ained	A	verage # su complai		Criminal S	Sustained C	Complaints	-
	Sou	rce of Compl	aint		Source of Con	nplaint	Sou	irce of Compl	aint	
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	Г
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	ā
Improper supervision or failure to supervise	0	0	0				0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0				0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	2	0	0	1			0	0	0	c
Attendance issues	0	0	0				0	0	0	
Loss of or failure to safeguard agency property	1	0	0	1			0	0	0	
Other departmental rule violation	1	0	0	1			0	0	0	
	4	0	0	1.25			0	0	0	

2023: Cases Closed, Alleged Other Rule Violations

gency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp		Average co (da Dispositio	ys)
	initial alle		serious initio	•
				5
		Not		Not
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	4	0	0	
Attendance issues	0	0		
Loss of or failure to safeguard agency property	1	0	0	
Other departmental rule violation	2	1	0	0
	7	1	#REF!	150

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

		Source of Complaint ding from Prior Years New Average # initial complaints Civilian Anonymous Agency Civilian Anonym 0 0 0 0 0 0 0												
	Pend	ling from Prio	or Years		New		Average # initial complaints							
Most serious alleged criminal violation	Agency	0, ,			Civilian	Anonymous	Agency	Civilian	Anonymous					
Sexual assault	0	0	0	0	0	0								
Domestic violence	0	0	0	0	0	0								
Assault	0	0	0	0	0	0								
Harassment or stalking	0	0	0	0	0	0								
Theft	0	0	0	0	0	0								
Property damage or criminal mischief	0	0	0	0	0	0								
Other criminal violation	0	0	0	0	0	0								
	0	0	0	0	0	0								

Agency Name: 0 Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

		Top-line numbe	ers	Sou	rce of Comple	aint		Criminal O	utcomes		1	nternal Discip	olinary Outcom	пе
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAIN	ints Cate	Agency Name: 0							
	Internally Sustained Source of Complaint		Average # comp Source of	Criminal Sustained Complaints Source of Complaint			Year: 2023		
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency Civilia	n Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0			0	0	0	
Domestic violence	0	0	0			0	0	0	
Assault	0	0	0			0	0	0	This page and the previous page
Harassment or stalking	0	0	0			0	0	0	consider only cases whose most serious
Theft	0	0	0			0	0	0	allegation was CRIMINAL VIOLATION.
Property damage or criminal mischief	0	0	0			0	0	0	For all allegations, see Pages 2-3. For a
Other criminal violation	0	0	0			0	0	0	breakdown of Other Rule Violations, see
	0	0	0			0	0	0	Pages 4-5.

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl Disposition of n allegat	nost serious	Average case length (days) Disposition of most serious allegation		
		Not		Not	
Most serious <i>alleged</i> criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

breakdown of Other Rule Violations, see Pages 4-5. Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

First Quarter Internal Affairs Summary

2023: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	Discipline by most serious <u>sustainea</u> dilegation									1
	Oral repriman or performance	reprimand or written	Monetary fine or loss	Suspension	Separated while IA	Demotion or loss of promotion	Training, coaching, or			Total
All allegations	notice	warning	of pay	without pay	· ·	opportunity	counseling	Loss of time		disciplined
Criminal violation				0 C			0			0 0
Differential treatment		0 0		0 C			0			0 0
Excessive force)	0 C			0		-	0 0
Improper arrest		0 0)	0 C) () (0	0		0 0
Improper entry		0 0)	0 C) () (0	0	0	0 0
Improper search		0 ()	0 C) () (D	0	0	0 0
Domestic violence incident (non-criminal)		0 ()	0 C) () (D	0	0	0 0
Demeanor		0 ()	0 C) () (D	0	0	0 0
Other rule violation		3 3	3	0 C) () (0	0		0 8
ALL ALLEGATIONS TOTAL		3 3	3	0 C) () (D	0	2	0 8
Rule violations	1									1
Drug test failure		0 ()	0 0) () (0	0	0	0 0
DUI/DWI on duty		0 ()	0 0) (0	0		0 0
EEO				0 0			0			0 0
False documentation or failure to document		0 ()	0 0) () (0	0	0	0 0
Conduct unbecoming / Discredit to the agency				0 0			5			0 0
Improper supervision or failure to supervise		0 (0 0			- D			0 0
Insubordination or disobeying an order				0 0			0			0 0
Neglect of duty				0 0			0			0 0
DUI or DWI off duty			-	0 0			0	-		0 0
Preventable MV accident				0 0			0			0 0
Vehicular pursuit policy violation				0 0			0			0 0
Use of force policy violation		0 (0 C			0			0 0
BWC/MVR violation				0 0			0			0 2
Attendance issues		0 (0 0			0			0 0
Loss of or failure to safeguard agency property				0 C			0			0 1
Other departmental rule violation				0 C			0			0 1
ALL RULE VIOLATIONS SUBTOTAL				0 C			5 D	-		0 4
ALL ROLE VIOLATIONS SOBTOTAL		0 :	b	υ ι) () (J	0	1	J 4
Criminal violations										0
Sexual assault		0 (0 C) () (0			0 0
Domestic violence		0 0)	0 C) () (0	0	0	0 0
Assault		0 ()	0 C) () (D	0	0	0 0
Harassment or stalking		0 ()	0 C) () (0	0	0	0 0
Theft		0 ()	0 C) () (D	0	0	0 0
Property damage or criminal mischief		0 ()	0 C) () (D	0	0	0 0
Other criminal violation		0 ()	0 C) () (D	0	0	0 0
ALL CRIMINAL VIOLATIONS SUBTOTAL		0 ()	0 0) () (0	0	0	0 0

Agency Name: 0 Year: 2023